



Random Opera Company

Health and Safety Policy

July 2021

Health and Safety (including Risk Management)

1. Statement of Intent

We will meet the requirements set out in this Health & Safety Policy.

We will demonstrate our commitment to Health & Safety by recognising that effective health and safety management is as important as our other objectives.

We rehearse and perform regularly at different venues, and will refer to their H & S policies when working on their respective sites.

We will ensure health and safety improvement through an annual review and by working in consultation with Leaders and partners.

2. Responsibilities

Directors	to ensure there is an up to date Health and Safety policy that is reviewed on an annual basis Ensure that all relevant H & S training is implemented and up to date	General Director
Directors and Leaders	To ensure that all adult performers, and all Youth Chorus students and parents are aware of health and safety procedures and matters - particularly in relation to risk assessments for rehearsals and individual events. To create relevant risk assessments for rehearsals and all events. To action any incidents of accident reporting To action all relevant H & S training and to maintain records of such	General Director / Chorus Master General Director General Director
Performers, Parents and students	To be aware of this Health and Safety policy, and to follow any health and safety guidance provided by Directors & Leaders.	

3. Principles

- Ensure that Health & Safety is a fundamental part of the Strategic planning.
- Ensure a proactive and positive health and safety culture.
- Encourage ownership and responsibility at all levels.
- Ensure that the Health and Safety related policies are complied with by having safe systems of work and arrangements that ensure the implementation of health and safety.
- Through a secure risk assessment process, assess, eliminate, reduce or otherwise manage the risks that arise out of activities and events.
- Ensure that health and safety is part of our appraisal and supervision process.
- Ensure that health and safety is included at all meetings.
- Ensure that all personnel are made aware of this Policy.

Random Opera Company Health and Safety Policy	Last Review Date:	July 2021
	Next Review Date:	July 2022