



Random Opera Company

Equality and Diversity Policy

July 2021

Equality and Diversity

There are statutory duties that must be met in line with legislation from the Race Relations (Amendment) Act (2000), Disability Equality Duty (2005) and Equality Act (2010).

We are committed to meeting our duties and acknowledge that we have a statutory duty to:

- Eliminate discrimination, harassment and victimisation.
- Promote equality of access and opportunity
- Promote positive attitudes to difference and good relationships between people with diverse backgrounds, genders, cultures, faiths, abilities and ethnic origins.

We will regularly review the progress we are making to meet our equality objectives regarding the protected groups (race, disability, gender, gender re-assignment, gender dysphoria, age, pregnancy and maternity, marital status, sexual orientation, religion and belief and sexual orientation) under the Equality Act (2010).

Policies should be read in conjunction with the corresponding procedures document, where appropriate.

Random Opera Company Equality & Diversity Policy	Last Review Date:	July 2021
	Next Review Date:	July 2022